

**Marking Scheme for the Structured Interview to appoint Grade I Officers of
the Sri Lanka Education Administrative Service to the Posts of
Director of Education / Commissioner – 2025**

01. Seniority

Maximum marks : 50

The marks will be awarded as the officers are entitled for the marks per year from the date of promotion to Grade-I of the Sri Lanka Education Administrative Service, the officer with highest service period in Grade I gets the total marks allocated for the seniority as per Public Service Commission Circular No. 01/2019, and the other officers get the marks proportionally for their period of service in Grade I

Note: In respect of the officers who have been promoted to Grade I subsequent to the completion of 12 years of active and satisfactory service period in Grade II and III with a service period of two (02) years in Grade II of the Sri Lanka Education Administrative Service, their active and satisfactory service period additional to the said total service period of 12 years and two years in Grade II will also be considered as a service period in Grade I and the marks will be awarded accordingly.

02. Additional Educational Qualifications

Maximum Marks: 15

Marks shall be given only for the qualifications obtained by a university / institute recognized by the University Grants Commission (UGC) as a degree awarding institute or National Institute of Education (NIE).

(No marks shall be given for the educational qualifications that has been considered as a preliminary qualification for the recruitment, efficiency bar or grade promotions)

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|-----|-----------------------------------------------------------------|------------|
| 2.1 | Doctor of Philosophy (PhD) | - 15 Marks |
| 2.2 | Master of philosophy (MPhil) | - 13 Marks |
| 2.3 | Post Graduate Degree | - 11 Marks |
| 2.4 | Post Graduate Diploma | - 09 Marks |
| 2.5 | Basic Degree | - 07 Marks |
| 2.6 | Diploma which is related to the field of education / Enrollment | - 05 Marks |
| 2.7 | Other Diploma | - 03 Marks |

In awarding marks under clauses 2.6 and 2.7, Academic period should be at least more than 450 hours or 09 months and the institution awarding the diploma must be a registered institution of the Government or the University Grants Commission (UGC) or the Tertiary and Vocational Education Commission (TVEC)

03. Researches and Publications related to Education

Maximum Marks: 10

3.1 Research

- i. Individual Research Reports - 05 Marks × 2
- ii. Group Research Reports - 03 Marks × 2

(Marks shall not be awarded for the Research / Thesis submitted for the Postgraduate Degree / Postgraduate Diploma and marks shall be awarded only for a maximum of 02 research reports presented at a **symposium** or published in a **research journal**)



3.2 Books and Publications - 05 marks × 2

(Marks shall not be awarded for Textbooks and affiliated reference books and marks shall be awarded only for a maximum of 02 books and publications bearing individual authorship approved by the Educational Book Publications Advisory Board)

3.3 Articles/Reports relevant to the field of education - 02 Marks × 5

(Marks shall only be awarded for Academic anthologies, magazines and periodicals, individual news articles as not in the nature of news published in newspapers academic articles or reports (minimum word count of 750) related to a subject in the field of education (2 Marks each, maximum 05 Articles / Reports).

04. Knowledge on Computer Literacy

Maximum Marks: 05

(Practical use shall be considered. A power point presentation should be presented with a computer as mentioned under sequential No.06 herein and shall also be assessed the capability of doing another task with the office package as intended by the Board of Interview)

05. English Language Proficiency

Maximum Marks: 05

(Communication Skills shall be considered. Capability of speaking, responding with accurate answers upon the questions raised after reading and comprehending any text and ability to answering for questions shall be assessed)

06. Presentation

Maximum Marks: 10

Marks are given as follows for a presentation done by analyzing a case based on a fundamental fact / an opportunity / programme / project that increases the quality and productivity in the education system while you are performing the duties and responsibilities at your institute (Ministry of Education / Department of Examinations / Department of Educational Publications / Provincial Department of Education / Zonal Education Office / Divisional Education Office / School)

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|----------------------------|------------|
| i. Approach & Introduction | - 02 Marks |
| ii. Contents | - 04 Marks |
| iii. Presentation Skills | - 02 Marks |
| iv. Time Management | - 02 Marks |

An oral presentation should be done for a timeframe of 05 minutes via Power Point Application or any other application by using a computer, and the hard copy of the case study you present should be handed over to the Interview Board.

07. Overall Skills shown at the Interview

Maximum Marks: 05

100

