

**Marking Scheme of awarding marks for the Structured Interview to appoint
Grade I Officers of the Sri Lanka Education Administrative Service to
the Posts of Director of Education / Commissioner – 2024**

01. Seniority

Maximum marks : 50

The marks will be awarded as the officers are entitled for the marks per year from the date of promotion to Grade-I of the Sri Lanka Education Administrative Service, the officer with highest service period in Grade I gets the total marks allocated for the seniority as per Public Service Commission Circular No. 01/2019, and the other officers get the marks proportionally for their period of service in Grade I

Note: In respect of the officers who have been promoted to Grade I subsequent to the completion of 12 years of active and satisfactory service period in Grade II and III with a service period of two (02) years in Grade II of the Sri Lanka Education Administrative Service, their active and satisfactory service period additional to the said total service period of 12 years and two years in Grade II will also be considered as a service period in Grade I and the marks will be awarded accordingly.

02. Additional Educational Qualifications

Maximum Marks: 15

Marks shall be given only for the qualifications obtained by a university / institute recognized by the University Grants Commission or National Institute of Education.

(No marks shall be given for the educational qualifications that has been considered as a preliminary qualification for the recruitment, efficiency bar or grade promotions)

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| 2.1 Post Graduate or higher qualification | - 15 Marks |
| 2.2 Post Graduate Diploma | - 12 Marks |
| 2.3 Basic Degree | - 09 Marks |
| 2.4 Diploma in School Management | - 06 Marks |
| 2.5 Other Diploma which is directly related to the profession | - 03 Marks |
- (Academic period should be at least more than 09 months and the diploma awarding entity should be a government or registered institution under the Tertiary & Vocational Education Commission)

03. Publications related to Education

Maximum Marks: 10

No marks shall be given for the text books and for the source books affiliated and marks shall only be given for the articles or reports relevant to the education created with an individual authorship and published in books, journals, Periodicals and newspapers. (Maximum 05 marks as 02 marks per each)

04. Knowledge on Computer Literacy

Maximum Marks: 05

(Practical use will be considered. A power point presentation should be presented with a computer as mentioned under sequential No.06 herein and shall also be assessed the capability of doing another task with the office package as intended by the Board of Interview)



05. English Language Proficiency

Maximum Marks: 05

(Communication Skills will be considered. Capability of speaking, responding with accurate answers upon the questions raised after reading and comprehending any text and ability to answering for questions shall be assessed)

06. Presentation

Maximum Marks: 10

Marks are given as follows for a presentation done by analyzing a case based on a fundamental fact / opportunity / program / project that increases the quality and productivity in the education system while you are performing the duties and responsibilities at your institute (Ministry of Education / Department of Examinations / Educational Publications Department / Provincial Department of Education / Zonal Education Office / Divisional Education Office / School)

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| i. Approach & Introduction | - 02 Marks |
| ii. Contents | - 04 Marks |
| iii. Presentation Skills | - 02 Marks |
| iv. Time Management | - 02 Marks |

An oral presentation should be done for a timeframe of 05 minutes via Power Point Application or any other application by using a computer, and the hard copy of the case study you presented should be handed over to the Interview Board.

07. Overall Skills shown at the Interview

Maximum Marks: 05

100

