

Marking Scheme for the Structured Interview to appoint the officers in Grade I of the Sri Lanka Education Administrative Service (SLEAS) to the Posts

01. Seniority

Maximum Marks: 30

(03 marks per year from the date of promotion to the Grade 01 of the Sri Lanka Education Administrative Service)

02. Educational Qualifications

Maximum Marks : 15

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| I. Doctor of Philosophy | - 15 Marks |
| II. Master of philosophy (MPhil) | - 12 Marks |
| III. Post Graduate Degree | - 10 Marks |
| IV. Post Graduate Diploma | - 07 Marks |

(Other educational qualifications excluding the qualifications considered for exempting by the Efficiency Bar examinations shall only be considered for the issuance of above marks and marks shall be given per single certificate/ maximum qualifications. Further, relevant marks shall be given only for the Educational Qualifications applicable to the educational sector; as decided by the Secretary to the Ministry of Education or as mentioned in the Service Minute, studied at a university / institute recognized by the University Grants Commission)

03. Service experience in the field

Maximum Marks : 20

(Marks are given only for the official appointment/ transfer letters issued by the relevant appointing authorities.)

3.1. Principal/ Additional Provincial Director of Education / Zonal Director of Education

(For maximum 05 years as 04 marks per year of the service in Grade I Post of the Sri Lanka Education Administrative Service)

3.2. Deputy Director of Education / Deputy Commissioner / Principal

(For maximum 08 years as 2.5 marks per year of the service in Grade II Post of the Sri Lanka Education Administrative Service)

3.3. Principal / Assistant Director of Education / Assistant Commissioner / Deputy Principal.

(For maximum 10 years as 2 marks per year of the service in Grade III Post of the Sri Lanka Education Administrative Service)

- The appointments made for acting basis / discharging duties / covering duties will not be considered for awarding marks. (Procedural Rules of the Public Service Commission 121)

4. Knowledge on Computer Literacy **Maximum Marks - 05**
(Practical Knowledge will be considered)

5. English Language Proficiency **Maximum Marks - 05**
(Communication skills will be considered)

6. Researches and Publications related to Education **Maximum Marks - 05**

6.1. Researches - 2.5 Marks x 2

(No marks are awarded for the researches / theses submitted for the Post Graduate Degree/ Post Graduate Diploma and marks are awarded only for 02 individual research reports submitted for a **Research Symposium** or **published in a Research Journal**)

6.2. Books and Journals - 2.5 Marks x 2

(No marks are awarded for the publications in text books and affiliated books and only the books and journals **having individual authorship and approved by the Educational Publications Advisory Board and Marks** will be considered for awarding marks)

- Marks will be awarded only for maximum two researches and /or books.

6.3. 02 Marks per report and academic book given for educational publications will be awarded for maximum of 01.

7. Presentation **Maximum Marks - 10**

Marks are given as follows for a presentation done by analyzing a case faced by you based on a preliminary incident that increases the quality and productivity in education system while you are performing the duties and responsibilities at your institute (School/Ministry of Education/Provincial Department of Education/Zonal Education Office/Divisional Education Office)

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|---------------------------------------|-------------------|
| i. Approach & Introduction | - 02 Marks |
| ii. Contents | - 02 Marks |
| iii. Time Management | - 02 Marks |
| iv. Way of Presentation | - 02 Marks |
| v. Finishing & Conclusion | - 02 Marks |

An oral presentation should be done for a timeframe of 05 Minutes via Power Point Application or any other application by utilizing a Computer.

Overall proficiency shown at the Interview

Maximum Marks – 10