

Ministry of Education

Calling applications for the Consultants for the Operational and Monitoring Support Team of the General Education Modernization (GEM) project

Applications are invited from suitably qualified and experienced Sri Lankans on a one-year contract basis for the following positions of the operational and monitoring support team of the GEMP under the Ministry of Education.

The GEM Project is in operation from 2018/19 to 2024 with financial assistance (US\$ 85.00 million) from the World Bank. The project development objective is to enhance the quality and strengthen stewardship of the general education system. The project is expected to expand and improve the performance of the general education sector through the achievement of the key outcomes:

- English language learning outcomes improved.
- Mathematics learning outcomes improved.
- School-based management strengthened.
- The percentage/number of professionally qualified teachers increased.
- Human resource development of staff of the education sector.

Ser. No.	Position	Required academic qualifications and professional experience	Roles and responsibilities	No: of Vacancies/level/Salary	
				Salary range	Number of available vacancies
01	Consultant for overall education planning, monitoring and the provision of technical support	<ul style="list-style-type: none"> • Postgraduate or another advanced degree (at least Master) in education, economics or in a relevant discipline. A PhD in education in economics will be preferable. • At least ten years of relevant professional experience in the field of education. • Demonstrated ability of analytical and report writing skills and excellent written and verbal communication skills. • Experience in planning and monitoring of projects and programmes (especially in results-based monitoring and evaluation). 	<ul style="list-style-type: none"> • Assist the provinces and zones in planning and implementing the GEM with a key focus on achieving the key performance indicators. • Provide technical support for the planning and monitoring activities of the GEM to the staff of the MoE, provinces and zones. • Organize workshops and conferences, where necessary or relevant, to strengthen education planning and enable provinces to present findings and disseminate results. • Identify areas where the overall policy environment for the achievement of the EPSI 	Total monthly assignment fee SLRs. 120,000.00 Total fee for a year = SLRs. 1,440,000.00	01

		<ul style="list-style-type: none"> • Ability and willingness to travel to provinces. 	<p>objectives can be further strengthened and, in consultation with the MoE and World Bank, collaborate with relevant GoSL agencies to develop the enabling environment for English language learning.</p> <ul style="list-style-type: none"> • Participate in regular discussions and monitoring meetings with the World Bank. • Provide progress updates every quarter to the PPRD, MoE and the World Bank. • Provide progress reports and participate in the activities of the GEM for the bi-annual World Bank supervision and implementation support missions. (Detailed ToR-A is attached herewith) 		
02	Consultant for coordination of the English language learning enhancement (ELLE) programme and to provide implementation support for GEM Project activities in assigned three provinces	<ul style="list-style-type: none"> • Postgraduate or another advanced degree (at least Master) in English or education or a related field. • At least five years of professional experience in donor-funded projects, especially in education projects, and a good working experience in the field of education. • Demonstrated ability of analytical and report writing skills and excellent written and verbal communication skills. Working knowledge of Tamil will be an advantage. • Experience in monitoring and evaluating projects and programmes (especially in results-based monitoring and evaluation). • Ability and willingness to travel to provinces. 	<ul style="list-style-type: none"> • Develop project proposal based on the Project Appraisal Document, Operational Manual, Project Implementation Plan of the GEM Project and other related documents. • Develop an ELLE implementation plan. • Provide support to prepare/revise an implementation plan of ELLE at the national and provincial levels. • Coordinate and implement support for the ELLE programme. • Coordinate and organize awareness creation programmes on ELLE programmes at national and provincial levels. • Coordinate and organize capacity development programmes at national and provincial levels. 	Total monthly assignment fee SLRs. 120,000.00 Total fee for a year = SLRs. 1,440,000.00	01

			<ul style="list-style-type: none"> • Facilitate implementation of the programme at national, provincial, zonal and school levels. • Develop methodologies, data collection instruments, and analytical procedures for monitoring and evaluation of the GEM Project • Train relevant government national and provincial staff in data collection procedures as required during project implementation. • Monitor the progress of the GEM in the three provinces assigned and help the provinces to implement the GEM efficiently and achieve the key performance indicators. <p>(Detailed ToR-B is attached herewith)</p>		
03	Consultant for coordination of the School-Based Professional Teacher Development (SBPTD) programmes and to provide implementation support for GEM Project activities in three assigned provinces	<ul style="list-style-type: none"> • Postgraduate or another advanced degree (at least Master) in education or a related field. • At least ten years of relevant professional experience in the field of teacher education and/or teacher development. • Demonstrated ability of analytical and report writing skills and excellent written and verbal communication skills. Working knowledge of Tamil will be an advantage. • Experience in monitoring and evaluating projects and programmes (especially in results-based monitoring and evaluation). • Ability and willingness to travel to provinces. 	<ul style="list-style-type: none"> • Provide technical support for the teacher education and teacher development activities of the GEM to the staff of the MoE and the provinces and zones. • Organize activities such as workshops and conferences, where necessary or relevant, to strengthen the implementation of the SBPTD and enable schools to present findings and disseminate results. • Identify areas where the overall policy environment for the achievement of the SBPTD objectives can be further strengthened and, in consultation with the MoE and World Bank, collaborate with relevant GoSL agencies to develop the enabling environment for English language learning. • Participate in regular discussions and monitoring meetings with the World Bank. 	Total monthly assignment fee SLRs. 120,000.00 Total fee for a year = SLRs. 1,440,000.00	01

			<ul style="list-style-type: none"> • Provide progress updates every quarter to the Policy, Planning & Performance Review Division of the MoE and the World Bank. • Provide progress reports and participate in the activities of the GEM for the bi-annual World Bank supervision and implementation support missions. • Monitor the progress of the GEM in the three provinces assigned and help the provinces to implement the GEM efficiently and achieve the key performance indicators. <p>(Detailed ToR-C is attached herewith)</p>		
04	Consultant for coordinating the Enhanced Programme for School Improvement (EPSI) and providing implementation support for GEM Project activities in three assigned provinces	<ul style="list-style-type: none"> • Postgraduate or another advanced degree (at least Master) in education or a related field. • At least ten years of relevant professional experience in the field of education. • Demonstrated ability of analytical and report writing skills and excellent written and verbal communication skills. Working knowledge of Tamil will be an advantage. • Experience in monitoring and evaluations of projects and programmes (especially in results-based monitoring and evaluation). • Ability and willingness to travel to provinces. 	<ul style="list-style-type: none"> • The main duties and responsibilities of the consultant will be to monitor the progress of the GEM in the three provinces assigned and help the provinces to implement the GEM efficiently and achieve the key performance indicators. • Provide technical support for the EPSI activities of the GEM to the staff of the MoE and the provinces and zones. • Organize activities such as workshops and conferences, where necessary or relevant, to strengthen the implementation of the EPSI projects and enable schools to present findings and disseminate results. • Identify areas where the overall policy environment for the achievement of the EPSI objectives can be further strengthened and, in consultation with the MoE and World Bank, collaborate with relevant GoSL agencies to develop the enabling environment for English language learning. • Participate in regular discussions and monitoring meetings with the World Bank. 	Total monthly assignment fee SLRs. 120,000.00 Total fee for a year = SLRs. 1,440,000.00	01

			<p>Send and process the requests for no objection with the World Bank for the EPSI activities.</p> <ul style="list-style-type: none"> • Provide progress updates every quarter to the MoE PPRD and the World Bank. • Provide progress reports and participate in the activities of the GEM for the bi-annual World Bank supervision and implementation support missions. <p>(Detailed ToR-D is attached herewith)</p>		
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General conditions

01. All the Degrees should be recognized by the University Grants Commission.
02. Fluent computer literacy in spreadsheet, word processing, making presentations, internet and email is a must.
03. Proficiency in English is required with fluency in Sinhala and /or Tamil Language.
04. Only the shortlisted candidates will be called for the interviews.
05. Self-prepared applications (CV) to be submitted along with the copies of academic, professional and experience certificates, with the name and contact details of two non-related referees.

State the post applied for on top of the left side of the envelope and send the application via registered post to reach the ‘‘Secretary, Ministry of Education, Policy, Planning and Performance Review Division, Isurupaya, Pelawatta, Battaramulla’’ on or before July 28, 2022 (Application closing date is extended to July 28, 2022).

**Secretary
Ministry of Education
Isurupaya, Pelawatta, Battaramulla.**